



LEADERSHIP DEVELOPMENT TO INSPIRE, RELATE, EVOLVE

Full-Day CEO Development Program:

vision - empathy - adaptability

Get in Touch

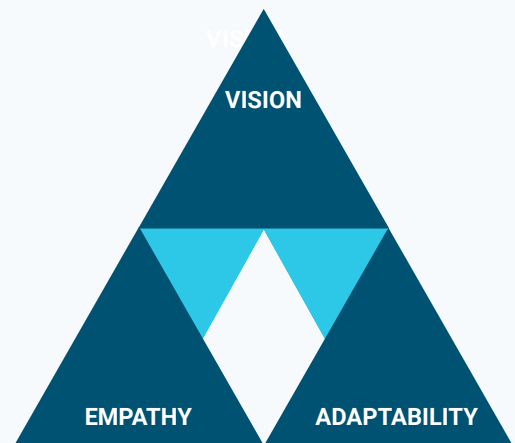
+34 610 24 29 52 - info@resonont.com - www.resonont.com
8/9 Westmoreland St. Dublin D0 NW22 R. of Ireland

Why Resonont

Unlock your potential with our Individual Leadership Coaching and Organisational Development Programs. We tailor our approach to meet your unique needs, guided by our simple yet effective VEA Framework. With over 30 years of experience in Operational Corporate & Coaching Leadership, our dedicated team is here to support your journey towards success. Let us help you achieve your goals of transformation

Our Leading Pillars VEA Framework

Unlock your potential with our Individual Leadership Coaching and Organisational Development Programs. We tailor our approach to meet your unique needs, guided by our simple yet effective VEA Framework. With over 30 years of



What can you expect from the Full-Day CEO Development Program:

The CEO VEA One-Day Program is an intensive leadership experience designed to immerse senior executives in the core pillars of the VEA framework: Vision, Empathy, and Adaptability. This program equips CEOs with the strategic clarity to articulate and drive future-focused visions, the emotional intelligence to lead with empathy and build resilient cultures, and the agility to adapt to rapid change with confidence.

Across one dynamic day, participants engage in high-impact sessions combining thought leadership, practical case studies, peer dialogue, and scenario-based exercises. The program fosters self-awareness, decision-making under uncertainty, and people-centered leadership skills—all critical for steering organisations in complex, fast-changing environments.

Our Team of Highly Experienced Facilitators

With over 30 years Blue Chip Corporate Companies Operational & Coaching Experience, we will facilitate the Program with you Leaders other onsite or through Web,

07:30 – 08:00 | Arrival & Executive Breakfast

08:30 – 09:00 | Opening & Framing the Day

1. Welcome & Framing (5 min)

09:00 – 10:00 | Crafting a Vision

1. Welcome & Framing (5 min)
2. What Makes a Vision Transformational? (10 min)
3. Audit the Current Vision (10 min)
4. Introduce the Vision Canvas (5 min)
5. Solo Visioning Exercise (20 min)
6. Share & Reflect (5 min)
7. Wrap-Up & Next Step (5 min)

10:00 - 10 15 AM – Break

10:15 – 11:45 | Vision in Practice

1. Welcome & Framing (5 min)
2. Case Study Review: Vision Under Pressure (15 min)
3. Vision Alignment Reflection (10 min)
4. Pressure-Test Your Vision (20 min)
5. Refine the Vision Statement (10 min)
6. Share & Commit (5 min)

11:30 – 13:00 | Leading with Empathy

1. Framing: The CEO's Empathy Imperative (5 min)
2. Quick Learning Input: Empathy is Data (10 min)
3. Empathy Mapping Exercise (25 min)
4. Debrief & Reflection (10 min)
5. Commit: Building Your CEO Empathy Charter (10 min)
6. Close & Transition to Lunch (1 min)

01:00 – 14:00 | Break for Lunch

14:00 – 15:00 | Empathy Applied to Strategy

1. Welcome & Framing (5 min)
2. The Empathy Lens Framework (5 min)
3. Live Scenario Simulation (30 min)
4. Group or Guided Debrief (15 min)
5. Commit: Empathy-to-Strategy Pledge (5 min)

15:00 – 16:00 | Adaptive Leadership in Uncertainty

1. Framing: Why Adaptive Leadership? (5 min)
2. Intro to Adaptive Leadership Principles (10 min)
3. The Cynefin Framework: Navigating Complexity (10 min)
4. Scenario Challenge: Adaptive Response Simulation (25 min)
5. Debrief & Personal Reflection (5 min)
6. Commitment Close: Adaptive Leadership Cue (5 min)

16:00 – 16:15 | Break for Coffee

17:00 – 17:30 | The VEA CEO Manifesto

The VEA CEO Manifesto Wrap up

17:00 – 17:30 | End of Program