



LEADERSHIP
DEVELOPMENT TO
INSPIRE, RELATE, EVOLVE

Full-Day CEO Development Program:
vision - empathy - adaptability

Get in Touch

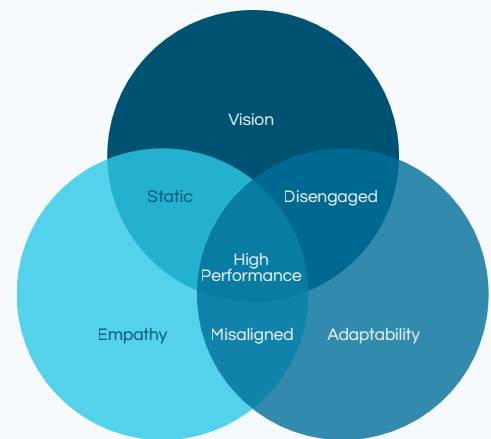
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Why Resonant

Unlock your potential with our Individual Leadership Coaching and Organisational Development Programs. We tailor our approach to meet your unique needs, guided by our simple yet effective VEA Framework. With over 30 years of experience in Operational Corporate & Coaching Leadership, our dedicated team is here to support your journey towards success. Let us help you achieve your goals of transformation

Our Leading Pillars VEA Framework

Balanced leadership, integrating vision, empathy, and adaptability is essential. Neglecting any one of these elements can prevent an organisation from realising its full objectives.



What can you expect from the Full-Day CEO Development Program:

The CEO VEA One-Day Program is an intensive leadership experience designed to immerse senior executives in the core pillars of the VEA framework: Vision, Empathy, and Adaptability. This program equips CEOs with the strategic clarity to articulate and drive future-focused visions, the emotional intelligence to lead with empathy and build resilient cultures, and the agility to adapt to rapid change with confidence.

Across one dynamic day, participants engage in high-impact sessions combining thought leadership, practical case studies, peer dialogue, and scenario-based exercises. The program fosters self-awareness, decision-making under uncertainty, and people-centered leadership skills—all critical for steering organisations in complex, fast-changing environments.

Our Team of Highly Experienced Facilitators

With over 30 years Blue Chip Corporate Companies Operational & Coaching Experience, we will facilitate the Program with you Leaders other onsite or through Web,

07:30 – 08:00 | Arrival & Executive Breakfast

Theme: Setting the Tone for Leadership Excellence, a networking breakfast introducing the day's themes — cultivating connection, openness, and strategic foresight among participants.

08:00 – 08:30 | Opening Session: The VEA Framework for Modern Leadership

Objective:

- Introduce the Vision–Empathy–Adaptability triad as a holistic framework for 21st-century executive leadership.
- Outline how each element supports sustainable performance and organizational resilience.

08:30 – 09:30 | Vision: Defining a Clear and Compelling Future

Objective:

- Explore the power of vision in aligning organizations and inspiring transformation.
- Learn practical tools for crafting and communicating a vivid, actionable vision statement.

Outcome:

Leaders articulate a first draft of their organization's future narrative.

09:30 – 10:15 | Translating Vision into Strategic Momentum

Objective:

- Convert visionary thinking into measurable strategic priorities.
- Learn to bridge long-term aspiration with short-term operational goals.

10:15 – 10:30 | Morning Break

10:30 – 12:00 | Empathy: The Executive Superpower

Objective:

- Understand empathy as a lever for engagement, trust, and culture.
- Learn active listening, emotional intelligence, and perspective-taking techniques tailored for C-suite contexts.

Activity:

Real-world empathy mapping for leadership scenarios and stakeholder alignment.

12:00 – 13:00 | Leading with Empathy in Decision-Making

Objective:

- Apply empathy to strategic and ethical decision frameworks.
- Explore how empathy influences innovation, conflict resolution, and organisational design.
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13:00 – 14:00 | Executive Lunch

Informal peer discussion: "What does empathy look like in my leadership reality?"

14:00 – 15:00 | Adaptability: Navigating Uncertainty and Change

Objective:

- Reframe volatility and disruption as opportunities for innovation.
- Learn adaptable leadership models that promote agility and resilience at scale.

Outcome:

Participants identify adaptive levers within their teams and organisations.

15:00 – 16:00 | Systems of Adaptability: Building the Agile Enterprise

Objective:

- Explore structures and cultures that enable responsiveness.
- Learn tools for scenario planning, feedback loops, and rapid iteration.

16:00 – 16:15 | Coffee Break

16:15 – 17:00 | Case Studies: Visionary, Empathetic, and Adaptive Organisations

Objective:

- Analyse global case studies of leaders who exemplify the VEA Framework.
- Reflect on best practices that can be internalised and adapted locally.

17:00 – 17:30 | The VEA CEO Manifesto & Program Close

Objective:

- Each leader crafts their personal VEA Manifesto — a concise declaration of how they will embody Vision, Empathy, and Adaptability in leading their organisations.
- Group reflection and commitment exchange.

17:30 | End of Program